



Date: November 2, 2018
To: All Employees
From: Jon Perry, Director of Financial Services
RE: 2019 Maximum Allowable Contribution (MAC) Limits for 403(b) accounts

The IRS has recently announced the 2019 Maximum Allowable Contribution (MAC) limits, including several changes from previous limits.

The elective deferral limit for 403(b) plans has increased to \$19,000 (from a previous limit of \$18,500). The catch up contribution limit for employees age 50 or older will remain the same in 2019. Employees age 50 and over will be entitled to contribute an additional \$6,000 to their 403(b) plan(s) thereby increasing the elective deferral limit to \$25,000. The combined MAC limit for elective and non-elective contributions increased to \$56,000 (from a previous limit of \$55,000).

If you would like to change your elective deferral, please complete a Salary Reduction Agreement (SRA), which can be found at the Payroll Department page on the District's website, and submit it to Pam Ellis in the Payroll Department. The updated SRA, reflecting the new limits, will be available after January 1, 2019.